

Whistleblowing Policy

The Board acknowledges the following whistle blowing policy that the Company is committed to:-

1. encourage employees to talk to supervisors, managers and other appropriate personnel when they are in doubt about the best course of action in a particular situation;
2. encourage employees, shareholders, customers, suppliers, other stakeholders and general public to report any violations of laws, rules, regulations, the Company's policies or Code of Conduct through the appropriate channels;
3. investigate into cases of irregularity reported and take appropriate actions after conclusion of investigations; and
4. keep identity of the whistle blower in strictest confidentiality.

Any person (employees, shareholders, customers, suppliers, other stakeholders and general public) may report any irregularities or matters of suspect through any of the following channels:-

Name	Position	Contacts
Dr. Rozali Bin Mohamed Ali	Chairman of the Board of Directors	Email: chairman@jcyinternational.com
Mr. Chan Boon Hui	Chairman of the Nomination Committee and Senior Independent Non-Executive Director	Email: senior-ined@jcyinternational.com
Ms. Jasmine Tan	Head of Internal Audit Department	Email: jasminetan@jcyinternational.com Address: No 3 Jalan Firma 3, Kawasan Perindustrian Tebrau IV, 81100 Johor Bahru, Johor.